

APWU

St. Paul, MN Area
Local APWU AFL-CIO

POSTMARK

Associate Offices

Minnesota:

Afton
Bayport
Bethel
Braham
Cambridge
Cannon Falls
Castle Rock
Cedar
Chisago City
Circle Pines
Cottage Grove
Dalbo
Dennison
Farmington
Forest Lake
Grandy
Grasston
Hampton
Hastings
Hugo
Isanti
Lakeville
Lindstrom
Marine on St.
Croix
Mora
Nerstrand
Newport
North Branch
Northfield
Owatonna
Pine City
Randolph
Red Wing
Rosemount
Rush City
St. Paul Park
Scandia
South St. Paul
Stacy
Stillwater
Vermillion
Welch
Willernie
Wyoming

Wisconsin:

Amery
Beldenville
Clayton
Clear Lake
Deer Park
Ellsworth
Glenwood City
Hager City
Hudson
New Richmond
River Falls
Somerset
Star Prairie
Willson

Sisters & Brothers:

As I write this article it is a cool and rainy MN fall day. With the change of seasons in MN we also creep closer to our PEAK mail season. Per A/Plant Manager Tate there will **not** be a PEAK mail annex this year. Instead the Post Office intends on absorbing the PEAK mail into existing operations. This is all the information I have on PEAK at this time, however we do have a meeting with management the end of October to go into the details of PEAK further.

As I have previously stated in Articles or bulletins we as Postal employees have some huge changes coming whether we like it or not. Postmaster General DeJoy's 10-year plan is rolling forward and has been transforming mail operations on the East Coast. As with most USPS plans things have been a lot rockier than USPS management expected, however this is no surprise to me. The 10-year plan has resulted in changes that affect many bargaining unit and management employees in those areas (both good and bad).

On September 27th, I received a copy of an official notification to APWU National regarding a USPS **"Mail Processing Facility Review"** (MPFR) for the Minneapolis P&DC. The notification states the intent of this review is to see if it makes operational sense to consolidate the remaining outgoing operations into the St. Paul P&DC. This notification was a complete shock to myself and the Minneapolis APWU President and management began giving service talks on the MPFR a mere 30 minutes later!

It is unknown at this time what the full affects it may have if after the review the USPS decides to move forward with consolidation of outgoing mail from the Mpls. P&DC into the St Paul P&DC. However, this would definitely increase the mail volume coming into our P&DC and supports recent discussion with

Management on transforming the St Paul P&DC into a premier letter and flats processing facility (LPC) in accordance with the PMG's 10-year plan. This is all of the information I have on the MPFR at this time. Do **not** panic and make any rash decisions regarding your USPS employment. As soon as I know more I will release a bulletin to the membership.

Like everything with change comes uncertainty and with uncertainty comes fear and anger. I implore our members to band together as one during these changes. Management has become really good over the years at dividing our members and creating a rift. Why would they do this you might ask? Well if you all are busy attacking your coworkers it means less attention is on management and they can do what they want. We have seen a large cultural shift within the St Paul Area Local with the large turnover of bargaining unit employees in our facilities since 2010. With this change has come rifts between the different ethnic groups, races, and Nationalities. We can NOT continue fighting against ourselves. We need to come together as one. When we enter those doors of the facility you work in we are all in one group, **Union Postal employees**. If you see a coworker struggling help them. If you see management harassing a coworker standup and say something. When united you all can overcome any obstacle management throws our way. **United we stand, divided we fall.**

Solidarity,

Dave Cook

President



Hello Brothers and Sisters

Hello Brothers and Sisters,

I hope everyone had a good summer. I want to let all employees know that you don't have to give up your cell phone number to your supervisor. If you are on the OT list at the AO's and you want to be called at home then go ahead. But if you are a non list employee I would not give my Number out so I don't get texts or Phone calls at home to come in early

for Overtime. Also make sure you take your breaks and lunch when you should, not at the end of the day.

For employees in the plant make sure you are not on your phones unless it is an emergency .

Make sure you are ready to work when you punch in. Do not leave postal property while on the clock. You can only

leave when you are punched out for lunch or leaving for the day.

Bruce Gutzke

Vice President



SEEING THE "BIG PICTURE" for Our Brothers and Sisters

Our APWU (American Postal Workers Union) is an Affiliated Union with the AFL-CIO (American Federation of Labor and Congress of Industrial Organizations). In which there are many other Unions under the AFL-CIO. Since about the year 2020 there have been about 33 strikes in the USA according the WIKIPEDIA Encyclopedia under the Lists of Strikes. In the year of 1970 was the U.S. Postal Service strike of 1970. Our contract, in Article 18, does not allow postal employees to strike.. These recent times there have been strikes with the NHS (National Health Services) of 2022-2023 about staffing, pay scales, etc. The SAG-AFTRA (Screen Actors Guild-American Federation of Television and Radio Artists) of 2023 strike with the big production companies with labor disputes with the Alliance of Motion Picture and Television Producers (AMPTP) and more. This was impacted during the COVID -19 pandemic in 2020. This strike is led by changes in the industry caused by streaming and its effect on residual as well as new technologies like AI and digital recreation. The recent strike involving UAW

(United Auto Workers) wanting pay increases, they have a 2-tier system and want all temporary workers made permanent and other demands. It seems the core issues are Safety especially since COVID pandemic, Staffing, Dignity & Respect, Fair wages with It seems America is getting back to having Unions to fight these fights. All of Labor is in in together with similar issues. SOLIDARITY!!!

Kim Richardson

Steward

NEWS AND VIEWS FROM THE ST. PAUL AREA LOCAL APWU RETIREES CHAPTER

Officers:

President Bill Catlin

Vice President Ray Moore

Secretary Pete Madland

Treasurer Dan Blee

Trustee Larry Kramlinger

Hi all , next meeting is Nov 15th, 11:00 AM

We will be having 10-\$25 "Turkeys" (cub gift cards) given away along with our normal 2-\$50 drawings.

We haven't decided on what "snack" to have yet but we hope you can make it.

I'll be going to the all Craft Conference in Vegas (Oct 2-4)

and hope to bring back info on the upcoming health insurance season.

The Local will be there also, so we should have updates on what's going on next year . Dianne Richardson went to the AFL-CIO conference and hopefully has additional info. So ... see you Nov 15th

Stay well - Bill

RETIREE MEETING SCHEDULE

Meetings are held the third Wednesday, in January, March, May, July, September, and November. 11:00 a.m. at the Union Office, 2261 Waters Drive.

Refreshments are served!

Hello Brothers and Sisters

Hello Brothers and Sisters,

Last Quarter everything looked really good so big shout out to our Treasurer for handling the Union Dues carefully. The next Quarterly Audit will be coming up soon.

When filing a grievance please add your telephone numbers on them. It gets to be

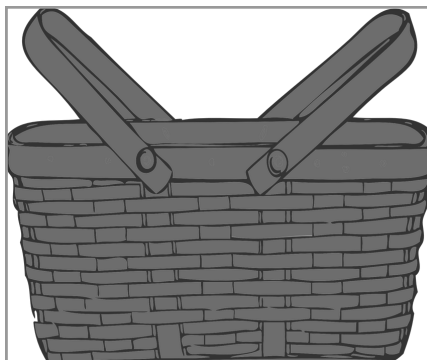
difficult when we need to reach you in regards of your grievance. Honestly, it holds up the process when we need you to sign off on the Settlements. So, please add a phone number on your written statements.

Also, there will be an Annual Picnic in 2024! If you have any suggestions on food, activities and etc. Please let me

know. I would like to make this a fun experience for all. So be ready to come out with the family or friends and let's enjoy ourselves.

Dana Fitzpatrick

Secretary



Motor Vehicle Services

First, I'd like to thank the membership for the opportunity to attend the conference in Vegas. I learned quite a bit of information to protect our positions and work in the Motor Vehicle Craft. I believe in the near future our craft will be growing in numbers due to the 10 year plan the Postmaster General has in mind. I'll start with some VMF information.

They have broken ground and started building a new Vehicle Maintenance Training facility for the Next Gen. Vehicles for Gas, Diesel, and Electric vehicles. It's a large facility and from what we were told it can also accommodate Tractors and large size vehicles and it's located on the old softball field at the NCED.

In the same lecture, I believe I understood hearing they are acquiring or in the middle of acquiring scanning tools for the Mercedes vehicles. I'm not sure when they are going to take possession of the scanning tools but they are going to get them.

Lastly, I'd like to mention what a Union means to most of us. Unity, Brotherhood, Strength, Prosperity, Persever-

ance, and so on. It doesn't mean sabotage (video recording) or trying to one-up the people you work with on a daily basis, especially when you're lucky to still be employed yourself...that kind of behavior is for management.

Trucking on to Motor Vehicle Services....

We are approaching our yearly bid and there's been discussion with MVS Management about incorporating the DAS runs into our work. During the discussion it was brought to the unions attention that management would need some time to merge some of that work into our existing work and we responded by letting them know we'll get back to them. One of the things Management requested was to postpone the yearly bid until after peak season because of the amount of work involved in changing or re-working the bid runs. **If we decide to bid in November**, then we will absolutely have to re-bid once they put the returning work (DAS) up for bid, which will slow conversions from taking place, slow placement into new positions, and who knows what else will be screwed up. If we allow an extension to take place and bid

after peak season it will definitely be a smoother transition for all of us.

I am going to schedule a time to have a couple ZOOM meetings with all of MVS get their opinion/s regarding this topic and then anything else needed to be discussed. **I will post something by the bulletin boards when the meetings will take place.**

During the ZOOM meeting I can update the craft on the other topics I've discussed with Management and what's in the future for MVS.

Fighting For You
Fighting For Us
Fighting to Win

In Solidarity,
Adam Godes
MVS Craft Director

General Membership Drawings

Door Prize:

\$50.00 – Terri Griner

\$300 Drawings Shanice Johnson (not present), Robert Morelli (not present). You must be present to win.

COPA:

\$100.00 – Jason Stevens

\$75.00 – John Search

\$75.00 – Eugene Klein

VOE:

\$100.00 – John Lynch, Jr (not present)

\$25.00 - Houny Ly (not present)

\$25.00 – John Sheehan (not present)

\$25.00 – Mitchell Pederson (not present)

\$25.00 – Robert Kelly (not present)

\$25.00 – Tara Clark (not present)

\$25.00 – Paul Molohon (not present)

\$25.00 – Saba Tesfaye (not present)

\$25.00 – Joyzetta Senior (not present)

\$25.00 – Barun Bajracharya (not present)

It pays to attend your membership meetings!

IRD Report

I would like to start off by thanking the membership for sending me to All Craft Conference. These Conferences are where we get training from our National Executive board members and Business Agents. I took RI 399 which is a class to help defend and protect the inventory of our Jobs. The next class I took was called POSTPlan – This class explained the difference between each post office levels and the rules and regulations for them. An example would be some

can have a Part Time Flexible (PTF) and some are prohibited. Some are strictly run with Postal Support Employees and so on.

Another class I took was everything you need to know about PTFs. I work at the St Paul P&DC (Processing and Distribution Center) so we don't have any PTFs working in the clerk craft as it is a function 1 facility. So, a class like that helped me understand PTF issues for MVS, Maintenance or the PTF that work at the Area Offices.

Our last day at the conference was the General sessions. It is broken up by crafts and each craft goes over what the main issues they are trying to resolve in their craft. It is also where resolutions are brought forward to be discussed at the National Convention which will be next year.

Jason Stevens

Industrial Relations Director

Welcome New Members

Diahanna Brown

Isabelle Dyg

Seke Lundula

Kirk Thornton

Gezahegn Gebrehiwot



ST. PAUL, MN AREA LOCAL
APWU AFL-CIO
PO Box 21128
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2261 Waters Dr
Mendota Heights, MN 55120

Phone 651-778-1637

OFFICERS

Dave Cook.....President
Bruce Gutzke.....Vice President
Jason StevensIRD
Shelley Fleming.....Secretary
Tim Strong..... Treasurer
Noah BerakiClerk Craft Director
Jim Pierce.....MNT Director
Adam Godes MVS Director
Dana Fitzpatrick.....Trustee Chair
Sue RodriguezTrustee Clerk
Matt GarciaTrustee MNT
Kris Halbmaier.....MVS Trustee

Retiree Dues for 2024 are due!

With death benefit— \$20.00

Just membership - \$14.00

Send to:

PO Box 21128

St. Paul, MN 55121

General Membership Meeting
Schedule

2023

January 24 - 11:00 am

February 28 - 6:15 p.m.

March 28 - 6:15 p.m.

April 25 - 6:15 p.m.

May 23 - 11:00 a.m.

June 27 - 6:15 p.m.

No Meetings in July or August

Sept 26 - 6:15 p.m.

October 24- 11:00 a.m.

November 28 - 6:15 p.m.

No Meeting in December

We're on the Web!
stpaulapwu.org



Nonprofit Organization
U.S. Postage
PAID
Twin Cities, Minnesota
Permit, No. 65

Return Service Requested

If you have a grievance, ask for a steward first, then email the statement to grievance@stpaulapwu.org

General Membership Meeting
October 24, 11:00 a.m. meeting
Refreshments served

If you would like to attend via zoom, please contact the office for the link.
651-778-1637

Retiree Meeting:

November 15, 11:00 am

2261 Waters Dr, Mendota Heights

Refreshments served!

Retiree Luncheon

Great Moon Buffett, Maplewood

Oct 18, 11:30 a.m.

Lunch at your own expense