

Associate Offices

Minnesota:

Afton
Bayport
Bethel
Braham
Cambridge
Cannon Falls
Castle Rock
Cedar
Chisago City
Circle Pines
Cottage Grove
Dalbo
Dennison
Farmington
Forest Lake
Grandy
Grasston
Hampton
Hastings
Hugo
Isanti
Lakeville
Lindstrom
Marine on St.
Croix
Mora
Nerstrand
Newport
North Branch
Northfield
Owatonna
Pine City
Randolph
Red Wing
Rosemount
Rush City
St. Paul Park
Scandia
South St. Paul
Stacy
Stillwater
Vermillion
Welch
Willernie
Wyoming

Wisconsin:

Amery
Beldenville
Clayton
Clear Lake
Deer Park
Ellsworth
Glenwood City
Hager City
Hudson
New Richmond
River Falls
Somerset
Star Prairie
Willson

Salutations Sisters & Brothers,

I would first like to start off by thanking the membership for entrusting me to serve as your President for another two (2) years. I do not take this for granted and will do everything I can to ensure the Stewards and Officers of this Local continue to provide our members with first class representation.

On March 3, 2023 MN/ND District Manager Tony Williams will be retiring. Tony has provided 42 years of Postal Service in several different capacities. During his time as District Manager his decisions and leadership has had an effect on both the Plant and Customer Service operations. Although we may have been sitting on different sides of the table with different agendas, Tony always listened to the input of the St Paul Area Local leadership. He also promptly returned phone calls and emails when we reached out to him on pressing issues that needed immediate attention. I would definitely say Tony was a pro-union Manager and as a previous Union member understood the important role Unions played within the Postal Service. I wish Tony the best in his retirement and hope he enjoys all the well-deserved time with his family and friends.

Management has announced Tony's temporary replacement as Angela Bye. She will be Acting District Manager, MN/ND District effective March 4, 2023. Angela is currently the Executive Postmaster of Sacramento, California. We currently know very little about Angela but remain optimistic that she will want to work with the Unions and not against them. As every new Manager has found out, St Paul representation is like no other and we will be sure to let her know how we do things!

Along with the retirement of Tony, current Plant Manager Mike Dornbusch has also announced his retirement. By the time this article arrives at your door he

will be out on medical leave with a tentative retirement date during this summer. As his announcement was unexpected the Postal Service has yet to name his replacement. I am being told effective March 4, 2023 NDC Manager Greg Tate will be overseeing the St Paul P&DC until a replacement is announced.



The above retirements are surely going to shake things up locally for both management and craft employees. Every time a new management official arrives in St Paul we go through the growing pains of them trying to "tell" us how things are going to go. I can ensure you we will make it clear to whomever the replacements are that St Paul already has a way of doing things and we have no intentions of changing that!

Lastly, those of you working in the P&DC have probably already noticed the Flexible Rover Sorter system (Robots). This system arrived unannounced the weekend of February 25th. Simply put, a clerk places a package label side up on the robot. The robot then autonomously drives the package to the correct palletized card board holdout and dumps it and then returns to the clerks station. At this time there has been no official jurisdiction determined, but it appears there are some duties for both clerk and mail handler employees. Your APWU representatives will continue to discuss this robot system in RI-399 and advocate for the clerk related duties. If management unilateral removes clerk employees from this operation please request a steward so we can get involved immediately!

Solidarity,

Dave Cook

Election Time!

Local Elections are currently underway, please watch your mail for a ballot.

If you have not received a ballot, please call the union office at 651-778-1637 and request one. No one may request a ballot for you. Duplicate ballots will be mailed on 3/16 and 3/20. Only one ballot will be counted. All ballots must be re-

I don't even know where to start, but I'm completely swamped with work and it never stops. I'm sorry there won't be any rhyming this time as I'm under so many time constraints I'm going to just blast out exactly what's been going on in MVS. I'd love to say management has been following the contract exactly as written but we all know that'd be a crock. In fact, we had one supervisor retire and since leaving, the craft as a whole has been suffering, and it's not from how well the retired supervisor ran the operation...in fact it's the exact opposite. This supervisor ran MVS like a Ponzi Scheme and all we can say is ENJOY YOUR RETIREMENT. There's actually another chapter to that story...

The supervisor who left trained his replacement and now MVS will suffer due to another supervisor who thinks they know it all, who thinks they're going to make these huge changes, and hold people accountable when we all know this isn't going to happen.

Here's what has actually changed. 4 out of 5 of the last holiday schedules had multiple violations, multiple posting violations, countless steward release violations, multiple request for information issues, clock-ring errors, annual and sick leave issues, and the forever occurring Supervisors Doing Bargaining Unit Work violation. Then we have the multiple NRLB cases for a multitude of reasons.

I would like to bring something to all MVS drivers' attention, it was posted in the bulletin board and I wanted to make mention of it in the article. It was brought to my attention that MVS management is always trying to blame the union for their own mistakes.

Every year the union requests copies of all the bids that will be offered for the yearly bid. This is done in hopes (Extremely High Hopes) that if there are mistakes, any kind, we can catch them and show management where adjustments need to be made. My requests for the 2023 bidding started in July of 2022. The requests were repeated all the way until roughly 2 weeks from when bidding started, and by the time I was provided the information, the decision was made to continue the bidding process and any issues will be dealt with on a separate basis.

This year management made multiple changes to the runs and the union became aware of this as drivers came to the union office asking why the union was making changes to drivers start times. Apparently, an announcement was made stating the union was to blame for the changes and this is total bs. The union doesn't make bids, runs, start times, end times, overtime, etc. If management would have involved the union as a signed agreement states, they'd have start times that match the run schedules BUT... now we have 9 + runs and counting that don't match the signature sheet to the bid book or previous start times. Like previously mentioned, the union doesn't make runs or schedules, because if we did, I wouldn't be writing about this massive problem. When investigating the schedules even further, we saw some of the changes that were made and the only thing we could think of was WTF... someone had absolutely NO idea what they were doing. End result... This will be grieved, but I believe management has more lies and deceit up their sleeves and

A RE-BID WILL PROBABLY TAKE PLACE, AND IT WILL BE DUE TO MANAGEMENT. If management would STOP worrying about what the union is doing and use that energy for something else.... like making the craft run like a machine, then life would be a dream, but until that happens and management stops playing the leading role in the nightmare we all live, the union will grieve the violations, file the charges, and protect the craft from horrible leadership.

I appreciate everyone's patience as I have been catching up on countless files, settling multiple grievances, working on 8 Out of Schedule Bids.....basically fixing, fixing, fixing, and when the lunacy stops...I'll be back in the truck and even sooner if MVS management follows the CBA. If any MVS Supervisor gives you a hard time, belittling, or harassing behavior, If you hear something you don't feel comfortable hearing... write a statement and I'll grieve it. Changes only happen, when you make them happen

Fighting For You, Fighting For Us,
Fighting to Win and still haven't lost one yet!!

In Solidarity,

Adam Godes

MVS Craft Director

NEWS AND VIEWS FROM THE ST. PAUL AREA LOCAL APWU RETIREES CHAPTER

Officers:

President Bill Catlin

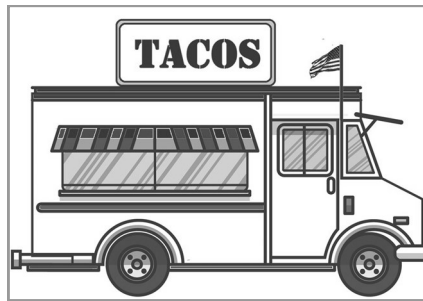
Vice President Ray Moore

Secretary Joe Marino

Treasurer Dan Blee

Trustee Larry Kramlinger

So, for our meeting March 15th @ 11:00 am we're having Mexican food. We will be giving away 2 - \$50 door prizes. We will also hold nominations for our 5 officers. Hope all are getting through this winter so far - we're almost done. Be safe, hope to see you the 15th.



How The Union Helps You

The Union negotiates with management to have a contract. Then the Union enforces the contract. We need you to help enforce the contract by participating in writing statements. When you see management doing clerk work. That's your job security. Management giving a junior employee your job when you're senior or displacing you when they put someone in your job. Management having you crossing crafts or another craft is doing your clerk job.

General Membership Meetings (GMM) 9 out of the 12 months a year. Come see what the Union Meeting is about. Next GMM is March 28, 2023. Pizza, Pop or Water is served.

The Union has Retirement Seminars periodically.

As the Clerk Craft Director many grievances have been settled. Remember in your grievance statements make sure you have the who, what, where, when (time frame) and why.

Kim Richardson

Clerk Craft Director (CCD)

Recent Grievance Settlements

The Union settled grievances for a total of \$15,651.57

The Union is working hard for you!

We need you to step up to the plate! If you know a non-member, please ask them to consider joining, we all need to pull together as a Union.

The Local is approximately 92% organized.

Safety, Not Just at the Job

Although the weather is sometimes predictably unpredictable, there are still some simple steps you can take to make it to and from work safely.

*Be sure to leave home earlier than normal, to account for the compromised driving conditions as well as unsafe drivers. *When you are cleaning off your vehicle make sure you are in a safe location so you can be seen by traffic. *Drive carefully through clean or new snow, it may be snow covering ice. *If you have to walk through it, do so carefully, you could be walking across black ice. *When you are cleaning the snow from your vehicle make sure you do it carefully, you can slip on ice and be sure to clean the wheel wells of your

vehicle to help prevent your car from sliding. *Remember when driving near a truck, if you cannot see its driver, the driver cannot see you. *If you need to slow down while driving you can use your hazard lights to alert other drivers. *Be sure to keep a blanket, some snacks, and a bottle of water in your vehicle just in case you become stranded to hold you over until help comes.

If your vehicle is disabled and you can still run it for warmth, do so with caution, intermittently. You may run out of gas before help arrives. *If you can keep a flashlight and/or a reflector vest in your vehicle just in case you have to walk on a dark road at night you can flash the light and make it possible to be

seen by passing vehicles.

Always pull over to the shoulder off the road, and out of direct traffic before you exit the vehicle. *If you try to change a tire or go under the hood of your vehicle, it is best to do it after you have placed safety placards on the ground to alert oncoming traffic. *If you do have to stay in your car, reserve your battery and don't use your mobile device more than necessary, you may need to call someone and allow them to use GPS tracking to locate you. *It's perfectly okay to slow down, it may take a while longer to get where you are going, but it's better to get there late, than not to get there at all.

Greetings Brothers and Sisters

Please request a steward if your Supervisor or Manager asks you to sign ANY paperwork. Too many times Management changes Members leave that was requested on 3971s and they have been issuing discipline to the Members who are not notifying the Steward Office. If you fax something to the Steward office, please write your name, Tour you work, pay location and phone number so someone can get back to you. The seniority roster on the bulletin board on the workroom floor is updated by Management, not the APWU. If you have any questions regarding that, you can ask your supervisor or MDO.

Again, Congratulations to the Members who have retired. Best wishes to you in your next chapter.

Thank you

Shelley R. Fleming

Steward/Secretary/Safety Representative

Welcome New Members

Roger Akem	Edwin Prayfrock
Aemoni Dancy	Sam Steele
Anne Leby	Daphne Jones
Monica Lee	Thomas Niemczyk
Targa Hivpa	

Door Prizes Feb GMM

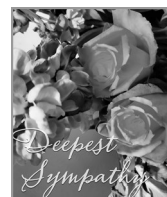
\$50 -

\$300 - (not present)

You must be present to win

The Local has learned of the death of the following retired member. Our deepest sympathies to their families and friends.:

James Finan



Hello Brothers and Sisters

It is Election time and this is a reminder to vote for delegates and any contested race. I want to Thank the membership for allowing me to stay on as Vice President position for 1 more term. This will be my final term.

I want to Thank all the Stewards and Officers for all their hard work over the last 2 years.

We have had a lot of problems with conversion within the last year management has dropped the ball. We are filing grievances to get conversion dates right. Sometimes we get some lump sum, other times we get out of schedule pay, sometimes we get no back pay it just depends on each case. Anyone that is at an AO 550 or 540 you need to let the union know if anyone retires or

quits so that we can make sure management reposts that full time job so that we do not lose any job. Also if carriers or management is doing clerk work please report. Also if your station is not getting cleaned let us know.

We are going to start seeing more different machines being brought into Eagan, if you see anything new please let a steward know.

Bruce Gutzke

Vice President

Hello Brothers and Sisters

In this month's article I will be discussing on-the-job injuries. Although most of us think this will never happen to us, the reality is it does. And when it does, we don't know what we should do so we rely on management to walk us through the process. Although there may be some supervisors or management that could help, most don't. And to be honest most don't know what they should be doing in the first place. When it comes to filling out a CA-1 (traumatic injury) or CA-2 (occupational injury) it is the employees' responsibility to fill out these forms.

More often than not after an employee gets injured, they sit down with their supervisor and fill out paperwork. The employee thinks everything is being taken care of and there is nothing else to do. Weeks go by and they receive nothing from the Department of Labor (DOL), medical bills start showing up before they start asking questions. This is when they find out that nothing was filed with "Office of Workers' Compensation Pro-

gram" (OWCP). Management is required to fill out an accident report, not a CA-1. They were working on their paperwork not yours.

Now the employee is forced to file a CA-1 weeks or months after the injury occurred. This gives the post office an argument to deny (controvert) the claim even though everything was brought forward right away. This may also deny the employee the opportunity to request Continuation of Pay (COP) since the injury must be reported within 30 days.

Another issue that seems to keep happening is the employee fills out the CA-1 and gives it to management but they fail to send it to the DOL within 10 days as required by law. Like everything else in the post office (3971, 1260, weekly schedules, CA1...) make a copy or take a picture before you give it to management. The best way to help prevent these issues stated above are twofold. One, contact the union soon after you get injured so we can discuss and recommend what

steps you have to take. Two, fill out the CA-1 online through ECOMP. If you fill it out through ECOMP it is automatically sent to the DOL and they in turn, send the rest of the form to your supervisor to be completed. This will ensure it is filed properly and in time. Just go to Google and type "ECOMP". After registering with the DOL it will lead you to the CA-1 or CA-2 that you need to fill out.

There is so much more to the process, but this will lead you in the right direction.

Jason Stevens
Industrial Relations Director

ST. PAUL, MN AREA LOCAL
APWU AFL-CIO
PO Box 21128
St. Paul, MN 55121
2261 Waters Dr
Mendota Heights, MN 55120

Phone 651-778-1637

OFFICERS

Dave Cook.....President
Bruce Gutzke.....Vice President
Jason StevensIRD
Shelley Fleming.....Secretary
Tim Strong..... Treasurer
Kim RichardsonClerk Craft Director
Jim Pierce.....MNT Director
Adam Godes MVS Director
Dana Fitzpatrick.....Trustee Chair
Sue RodriguezTrustee Clerk
Matt GarciaTrustee MNT
Kris Halbmaier.....MVS Trustee

We're on the Web!
stpaulapwu.org



Nonprofit Organization
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Return Service Requested

Retiree Dues for 2023 are due!

With death benefit— \$20.00

Just membership - \$14.00

Send to:

PO Box 21128

St. Paul, MN 55121

General Membership Meeting
Schedule

2023

January 24 - 11:00 am

February 28 - 6:15 p.m.

March 28 - 6:15 p.m.

April 25 - 6:15 p.m.

May 23 - 11:00 a.m.

June 27 - 6:15 p.m.

No Meetings in July or August

Sept 26 - 6:15 p.m.

October 24- 11:00 a.m.

November 28 - 6:15 p.m.

No Meeting in December

If you have a grievance, ask for a steward first, then email the statement to grievance@stpaulapwu.org

General Membership Meeting

March 28 6:15 p.m.

Refreshments served

If you would like to attend via zoom, please contact the office for the link.

651-778-1637

Retiree Meeting

March 15, 2023 11:00 a.m.

2261 Waters Dr, Mendota Heights, MN

Lunch served

Retiree meetings are held every other month on the third Wednesday at 11:00