

APWU

St. Paul, MN Area
Local APWU AFL-CIO

POSTMARK

Associate Offices

Minnesota:

Afton
Bayport
Bethel
Braham
Cambridge
Cannon Falls
Castle Rock
Cedar
Chisago City
Circle Pines
Cottage Grove
Dalbo
Dennison
Farmington
Forest Lake
Grandy
Grasston
Hampton
Hastings
Hugo
Isanti
Lakeville
Lindstrom
Marine on St.
Croix
Mora
Nerstrand
Newport
North Branch
Northfield
Owatonna
Pine City
Randolph
Red Wing
Rosemount
Rush City
St. Paul Park
Scandia
South St. Paul
Stacy
Stillwater
Vermillion
Welch
Willernie
Wyoming

Wisconsin:

Amery
Beldenville
Clayton
Clear Lake
Deer Park
Ellsworth
Glenwood City
Hager City
Hudson
New Richmond
River Falls
Somerset
Star Prairie
Willson

Brothers & Sisters,

The Local received notification the first week of June from the Plant Manager on his request to open up Local Negotiations. By the time this article reaches you, that process will be in full swing. As usual, I am sure the Employer will want to address the Local's leave provisions and challenge some seniority rights which they believe hinders their ability to run the operation. Your Local is prepared to defend the rights of our members and ensure the Local Memorandum of Understanding remains fair and intact. We will also propose new changes that will benefit the members as a whole. In an effort to maintain an open dialog with the Employer, I will not be elaborating any further on negotiation specifics as it can hinder bargaining between the parties. We will update the membership as soon as negotiations close.

This month pay provisions of the NCBA will begin to be paid in pay period 13 which starts on June 4, 2022 and will show on the

paychecks received on June 24, 2022. This would include the 1.3% due to career employees from November 2021, the 2.3% due to Postal Support Employees (PSEs) from November 2021, the \$1310 per annum COLA due to career employees on February 26, 2022, extra pay for PTFs due to the Juneteenth holiday, and the additional 50 cents per hour for PSEs. Beginning pay period 14, starting on June 18, 2022, the slotting of the additional steps and elimination of steps for Grade 8 employees will begin as well.

Summer is finally here! I hope you all enjoy the beautiful weather and use these next several months to rest, relax and reset. Enjoy your time with family and friends as PEAK season will be here before you know it.

In Solidarity,

Dave Cook



Contact your Congressperson!

(202) 224-3121

Hello Maintenance

An unfortunate truth within the Maintenance Craft here at the Saint Paul Installation, as well as, the Stations Branches and Associate Offices, regarding the issue where Management does not have a clue to what the Handbooks, Manuals, and the contract, requires. Management's willful non-compliance is evident daily. The Local Union has been very busy filing grievances for the members to force Management to comply with the very basic concepts of the contract to include the basic requirements of Article 38. Such as, but not limited to Article 38.3 Seniority.

The most basic rule of the National Agreement specifically for the Maintenance Craft is Seniority and yet Management refuses to comply with this most basic requirement even after the Union recently filed and settled approximately 66 grievances for both Ask-by- Seniority / Force-by-Juniority, to include Principal Duty / Preferred Duty Assignments grievance situations. On average each employee who was named in the settlements were paid \$111.48 each for a total of 66 grievances

The parties agree that Management shall comply with the MOU Re: Reassigning Laborer Custodians within Section to Absences at Stations & Branches and Previous Grievance

Settlements as well as, pay a \$50 penalty in addition to the 50% premium to each affected employee for each violation.

Another recent couple settlements that the Union has fought for and settled is in response to the tour 1 details of the Same Level Mechanized Maintenance employees detailed to tour 1 for the New Preventive Maintenance windows. The Union filed grievances and the first grievance involved employees during Pay Period 22-2-2021 through PP 24-2-2021 which resulted in a total of \$27,187.64 among the 7-8 employees violated by Management's actions. The parties agreed to the following language:

In accordance with Articles 5,8, & 19 the parties agree that Management will provide the original signed PS Form 1723 to the employee as a written order on or before the preceding Wednesday, with the beginning and approximate ending of the same level, training, or higher level (204b) assignment.

So, if you find yourself in either of these scenarios where Management violates your contractual rights, make sure to let your Union steward know so we can file the appropriate grievance for you. If in either of these situations, Management does not Ask-

-Seniority / Force-by-Juniority let us know that too.

We all need to hold Management accountable for enforcing seniority in the Maintenance craft.

I want to thank the members for allowing me the opportunity to represent them at the Minnesota State Convention this past weekend. A lot of great resolutions were passed so they can be entered into the National Convention later this year, in the hopes they get adopted into the National list of resolutions for future National Agreement negotiations regarding Maintenance issues.

Thanks go out to, Union stewards Matt Garcia and John Turnberg for the hard work they do to represent the Maintenance craft.

Jim Pierce

Maintenance Craft Director

Saint Paul Area Local

May GMM Drawings

Door Prizes—you must be present to win

\$300—Barbara Kuchinski (not present)

\$50—Ann Ziemer

Make a Move!

IT'S IMPORTANT TO MAKE A MOVE UNDER THE OPERATION YOUR WORKING:

IT SHOWS WORK HOURS FOR YOUR JOB. IF MANAGEMENT MOVES YOU TO A DIFFERENT SECTION/UNIT IT SHOWS NEEDED WORK HOURS IN THAT AREA. IF THERE IS A GRIEVANCE. THERE ARE PROBABLY MANY MORE REASONS...

***Please ask someone if you don't know the operation number of where management is sending you.

IF YOU HAVE ANY QUESTIONS: JUST ASK A STEWARD!
WE THE UNION ARE HERE TO HELP YOU UNDERSTAND THE CONTRACTS.

Kim Richardson
Tour 1 Steward

NEWS AND VIEWS FROM THE ST. PAUL AREA LOCAL APWU RETIREES CHAPTER

Officers:

President Bill Catlin

Vice President Ray Moore

Secretary Joe Marino

Treasurer Dan Blees

Trustee Larry Kramlinger

The Chapter's picnic is July 20th! Please RSVP to the union office at 651-778-1637 so we can give the caterers a head count!

This years picnic is being catered by Dickey's BBQ!

These new members were welcomed to the Union at the May GMM

Taziku Assfaw

Austin Bechel

Michael Carlson

Michelle Faust

Thomas McCarty

Krista Schaaf

LiteBlue

Hello Brothers and Sisters,

We have had a lot of people coming to the Union office asking for help getting onto LiteBlue. This has exposed a much bigger problem than was realized. The post office changed what was previously accepted and now has forced everyone to change their password. They claim it is strengthening our internet security. On April 25, 2022 we were all supposed to have gotten a service talk on the issue. If you haven't gotten it, here it is.

Mandatory Stand-Up Talk:

Update your self-service profile password. All Postal Service employees must reset their self-service profile password after April 24. This password, also known as an SSP password, allows you to access several important applications and websites, including LiteBlue, PostalEASE, ePayroll, eRetire, eOPF, eReassign, IdeaSMART and HERO. To reset your password, log into LiteBlue, select "password recovery" and follow the prompts. After April 24, you won't be able to access applications and websites requiring a self-service profile password until your password is reset. For tips on creating strong passwords, go to

LiteBlue and access the CyberSafe page. Thanks for listening.

Now what they did not mention is, the new password has to be at least 15 characters, you have to use at least one upper-case, lower-case letter, a number and a special character. You also can't use a password that you have already used out of the last 5. Never knew they have been tracking that.

So, where the problems have come is, especially with the newer employees, as you go through the process it asks you your previous password. When you say you forgot, it asks you two security questions, again everyone has seemed to have forgotten the answers even though they picked the questions. Then it brings you to a page to reset your password and one of those questions it asks for your 4-digit pin and again they don't remember. Now most of us senior employees created and answered all these questions when SSP started somewhere around April 2014.

So, my advice to everyone is hop online right now and log into LiteBlue. The correct address is: liteblue.usps.gov (anything other than that is suspicious). If you can't

because you haven't changed the password, do it now and if you run into any problems, fix them now as it takes time. So many people come in the day before the bid sheets closes, or trying to change their health care, taxes or even retirement paperwork and they can't get in. Sometimes the only option is to get it reset or a temporary one sent to you. That takes days and sometimes weeks. As stated above this gets you in LiteBlue, PostalEASE, ePayroll, eRetire, eOPF, eReassign and several more.

Once you get into SSP you can change the security questions and answers, email address, password and pin. You also have options to reset your password or pin by calling 1-877-477-3273 and following the prompts. If you have any questions stop by the Union office, as long as you are a member, we will be happy to help. Have a great summer!!

Jason Stevens

Industrial Relations Director

Recent Grievance Settlements

The Union settled grievances for a total of \$22,700.42

The Union is working hard for you!

We need you to step up to the plate! If you know a non-member, please ask them to consider joining, we all need to pull together as a Union.

The Local is approximately 91% organized.

Motor Vehicle

Here I ponder what to write, there's so many topics I'd be here all night. Management loves to do the Dispatch Clerk work, whether or not it should be done, by a Level 6 Clerk. The folks from Zero Base just made their way through, finding ways to take work from me and you. They sat with the newest Supervisor who just transferred here, they don't know crap about the runs, if it's far or near. Letting a supervisor who's late every day, explain our work and our runs...Oh hell No..No way.

Nothing has changed in MVS, Everyone knows it's a complete mess. We're fighting over THS, and which runs are the best. Management converted the PTFs and put them in the wrong job, They'll appreciate the extra loot, and you're a doorknob.

I have to stop the rhyming and finish this post, it's not my best but at least it's a post. Here's what up in MVS...I'm trying to fix this Big Ol' Mess. We're running Annex loads, Trying to fix our DAS Award runs and get control of them. We are dealing with attendance, Accidents, Scanning, and trying to get more drivers hired in the house.

You need help ASK FOR A STEWARD, ASK FOR A STEWARD, ASK FOR A STEWARD, ASK FOR A STEWARD..

Fighting For YOU,

Fighting For US,

Fighting To WIN,

In Solidarity,

Adam Godes

MVS Craft Director



**ST. PAUL, MN AREA LOCAL
APWU AFL-CIO
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St. Paul, MN 55121
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Mendota Heights, MN 55120**

Phone 651-778-1637

OFFICERS

Dave CookPresident
Bruce Gutzke.....Vice President
Jason StevensIRD
Camille TuckerSecretary
Tim Strong..... Treasurer
Vacant.....Clerk Craft Director
Jim Pierce.....MNT Director
Adam Godes MVS Director
Shelley Fleming.....Trustee Chair
Sue RodriguezTrustee Clerk
Matt GarciaTrustee MNT
Ray KoserMVS Trustee

We're on the Web!
stpaulapwu.org



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Return Service Requested

Retiree Dues for 2022 are due!

With death benefit— \$20.00

Just membership - \$14.00

Send to:

PO Box 21128

St. Paul, MN 55121

**General Membership Meeting
Schedule**

2022

January 25	11:00 A.M.
February 22	6:15 p.m.
March 22	6:15 p.m.
April 26	6:15 p.m.
May 24	11:00 a.m.
June 28	6:15 p.m.
No meetings in July or August	
Sept 27	6:15 p.m.
October 25	11:00 a.m.
November 22	6:15 p.m.
No meeting in December	

General Membership Meeting

June 28

6:15 p.m.

Attend in person, or via Zoom!

Call the union office and give us your email address to receive a zoom link.

Or attend in person at 2261 Waters Drive

Retiree Annual Picnic

July 20, 2022

11:00 a.m.

At the Union Office 2261 Waters Dr

The picnic is catered this year by

Dickey's BBQ

Please RSVP to the union office so we can get a rough head count!

