

Associate Offices

Minnesota:

Afton
Bayport
Bethel
Braham
Cambridge
Cannon Falls
Castle Rock
Cedar
Chisago City
Circle Pines
Cottage Grove
Dalbo
Dennison
Farmington
Forest Lake
Grandy
Grasston
Hampton
Hastings
Hugo
Isanti
Lakeville
Lindstrom
Marine on St.
Croix
Mora
Nerstrand
Newport
North Branch
Northfield
Owatonna
Pine City
Randolph
Red Wing
Rosemount
Rush City
St. Paul Park
Scandia
South St. Paul
Stacy
Stillwater
Vermillion
Welch
Willernie
Wyoming

Wisconsin:

Amery
Beldenville
Clayton
Clear Lake
Deer Park
Ellsworth
Glenwood City
Hager City
Hudson
New Richmond
River Falls
Somerset
Star Prairie
Willson

STEWARDS NEEDED

The St. Paul Area Local has a critical shortage of Union Stewards. Presently we are down to a single steward on Tour 1 and Tour 3 where a majority of members are employed in the St. Paul Processing Plant, Eagan MN. We really need some members to come forward who are interested. Union Stewards are essential for enforcing the contract for our members which is far too often violated by management. If you are curious, contact the Steward Desk at 651-224-2639 and talk with our Vice President Dave Cook about the duties and to sign up for a two-hour meeting to go more in depth of the role of the Union Steward. Please, we need you to step up and volunteer.

PSE Conversions

In this month we will see many PSE's be converted to career status and obtain the full-time benefits they are entitled to. For some of these PSE's they have been in the non-career status for more than 4 years. It is a big deal to have these benefits to provide dignity and respect for the work they do. Healthcare, Retirement, Thrift Savings, Life Insurance are important benefits and make a difference in lives.

These conversions are the result of dual efforts by the St. Paul Area Local and the

National APWU.

The St. Paul Area Local was successful in protecting nearly all the improperly reverted full-time bids

from 2019-2020 and management were required to repost the duty assignments and pay the successful bidder significant amount of money. The posting of these duty assignments have had a domino effect and are now having residuals to convert the PSE employees into through the filling of vacant duty assignments memorandum of understanding. Also, at Christmas time the National APWU negotiated a memorandum of understanding creating a increase in the number of duty assignments in processing and distribution plants and required conversion of PSE's. For St. Paul this number was 36. The total number of PSE's converted in March and April will be at least 56 PSEs will be converted and it could increase even further as residual duty assignments.

I congratulate all the newly converted PSE's. We wish them a long and healthy postal career.

Todd Elkerton

President



Hello Sisters and Brothers

I hope you all fared well in the cold February. Hopefully April showers are right around the corner and we can bring on Spring! I would like to thank everyone for allowing me to serve the Local as Vice President for another term. I do not take the responsibilities of this position lightly and will continue to represent the members and assist the President and stewards to the best of my ability.

The last year has been a roller coaster of up and downs. From riots and social unrest to the Covid-19 pandemic. As frontline workers Postal employees pushed through it all and kept the vital needs of the public at the forefront. Through all of your hard work we have shown how vital the Postal Service still is to our country. We have finally gained the attention of our congressional leaders and the White House and have finally received some of the reliefs needed by the Postal Service.

Our job is not done yet. We need to keep holding our congressional representative accountable to include:

- Filling vacancies on USPS Board of Governors with members who are pro-USPS
- USPS Fairness Act repealing prefunding mandate
- Restore mailing standards to those in effect July 1, 2012
- Continue six-day mail delivery service
- Affordable healthcare for all

That is all I have for now. Wishing you all warmer days in the near future!

Solidarity
Dave Cook
Vice President

General Membership Meeting Drawings

February

You must be present to win!

\$300 - Barbara Lyons

\$50 - Kevin Partlow

Recent Grievance Settlements

The Union settled grievances for a total of \$31,219.

The Union is working hard for you, both in the grievance procedure and in the fight to Save America's Postal Service.

We need you to step up to the plate! If you know a non-member, please ask them to consider joining, we all need to pull together to protect the Postal Service. The Local is approximately 90% organized.

Clerk Craft Director

Hello Brother and Sisters,

I want to thank the membership for trusting me to be your Clerk Craft Director for another 2 years.

It has been an honor for the last 10 years to serve you. I know I have not been perfect, but I will give it my best.

If you have been out sick for a while you are required to give updated medical at least once a month. The reason you want to do this is so management does not send you a Day in court letter. It will also help if you do get discipline that management knew of your condition.

There are new rules on Covid. Make sure that you follow the Covid card that management gave to you. If you did not get one ask for one. If you have questions, ask for a steward so we can help you with this.

Management is getting very strict on wearing your mask so please do.

If you are brought into the office make sure you ask for a steward. This is very important. Remember you only have 14 days to file a grievance.

Tour one - We will now have no stewards on Tour 1 someone or more than one, needs to step- up to be a steward. If you do have a grievance send us an email but make sure you add your phone # so we can talk to you if we need to.

Bruce Gutzke

Clerk Craft Director

Welcome to our newest members!

Terry V. Angel PSE Clerk

Carmella Beamon PSE Clerk

Ariel Coleman PSE Clerk

Lois J. Cox PSE Clerk

Lindsay Cragoe PSE Clerk

Cheriece Elliot PSE Clerk

Michael McManus MVS

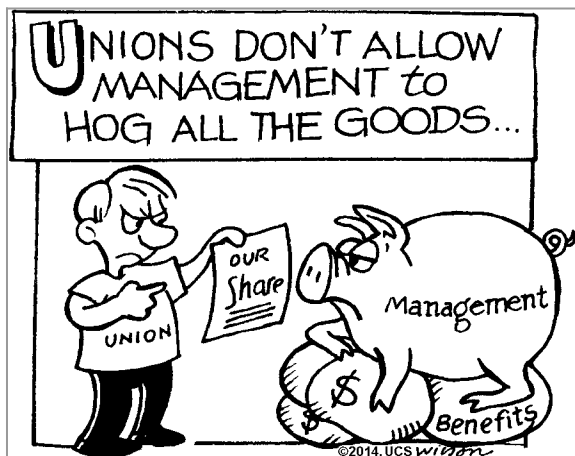
Abebe Molla PSE Clerk

Khadra M. Omar PSE Clerk

Kirsten Swett PSE Clerk

Gulelat Woldesenbet PSE Clerk

Asmaid Yimesgen PSE Clerk



Hello Maintenance

I want to thank all of the Maintenance Craft employees for the opportunity to serve as your Maintenance Craft Director once again it has been a privilege to serve as the Director since 2015. I have fought hard to bring work back to the Maintenance Craft that over the years Management has subcontracted to outside companies.

One of the major victories that the Union has won was the June 4, 2020 Arbitration settlement that requires Management to provide training to the Building Equipment Mechanic (BEM-9) and Electronic Technician (ET-10) employees regarding the Fire Suppression System and all subsystems, within the Saint Paul P&DC, Stations and Branches, to include the Twin Cities L&DC.

The Union has secured the training for the Hoist, Sling, Beams so that our in-house Maintenance can perform the annual safety inspections and maintain the hoist in our facility to name a couple major victories.

The Union has fought hard and succeeded in getting ALL HVAC Preventive /Corrective, Repair Replace work returned to the Bargaining Unit employees here at the Saint Paul Installation to include the Postal facilities in the 540, 550 & 551 Areas.

The Union has fought hard and succeeded in getting the Physical Enterprise Access Control (EPAC) Preventive / Corrective, Repair / Replacement work assigned to the bargaining Unit Maintenance Craft employees for the Saint Paul Installation to include all Postal facilities in the 540, 550, 551 Areas

The union has filed numerous staffing related grievances all in the fight to get our staffing levels where they need to be to sustain the Postal equipment installed in our facilities.

We will continue to file grievances regarding staffing requirements here at the Saint Paul Installation to ensure that Management is complying with their contractual obligations.

I know that not everyone is happy that the union is taking this seriously and fighting to return work to the Maintenance Craft, I have heard some Maintenance Craft employees complaining and outright refusing to perform certain Maintenance work.

I will continue to fight my ass off, as long as I hold the position as the Maintenance Craft Director to retain ALL Maintenance work that should be performed by in-house

Maintenance employees. So for the few Maintenance Craft employees who refuse to perform their duties, it becomes a matter of fighting for the position not so much for the individual employee who refuses to perform their duties.

I have been a Union representative on and off since 2001 and for the past five years I have served as the Maintenance Craft Director and I could not be able to do this work without the help of some great employees who have stepped up to represent the members. Some of these members have decided that being a Union steward was not something that they wasted to continue to do. I want to thank these employees for stepping up and doing a fantastic job, while they were a Union steward.

I want to give thanks to Maintenance Craft Trustee Matthew Garcia who has been a great asset to the Maintenance Craft and to the members of Saint Paul APWU Local 65. He works very hard to enforce the contract and to represent the members of our local Union.

I want to welcome Building Equipment Mechanic (BEM) PS-9 John Turnberg for stepping up as a tour 3 Maintenance Craft Union Steward. If you see John around the workroom floor make sure to thank him for stepping up as your Union representative. I look forward to working alongside John in our fight to ensure the contract is followed.

Currently, there is only Myself and Matt and now John representing all of the Maintenance Craft here at the Saint Paul Installation, we are still looking for members to step up and become Union Stewards to help us enforce the contract so if you are interested let us know in writing.

Being a Union Steward is not an easy responsibility, but it is rewarding. Being part of the team that enforces the contract and being an integral part in the process to enforcing the contract is rewarding

Thank you, once again for the opportunity to serve the Maintenance Craft for another two years.

Jim Pierce
Maintenance Craft Director

NEWS AND VIEWS FROM THE ST. PAUL AREA LOCAL APWU RETIREES CHAPTER

I hope one of the priorities of the new President and his administration is to replace DeJoy as head of the Postal Service. Replacing the Board of Governors would be helpful too.

Since most of us will have received our vaccine by the time of the March meeting, we will try to have a meeting at the union office on March 17th at 11:00 a.m. If we have a quorum we will address the proposed changes to our Constitution.

To repeat my plea in every article, please call your congressional representatives! The capitol switchboard number is 202-224-3121. Tell them to support the Postal Service.

I hope you and all your loved ones have a safe and healthy 2021.

As always, you may contact me via my email address lreed6112@aol.com or visit the website at stpaulapwu.org. The union office can give out my home or cell number, I welcome your contacts.

I look forward to seeing you at the next meeting.

Lola Reed Langford, Chapter President



The Local has learned of the deaths of the following retired members. Our deepest sympathies to their friends and families.

Rocky Neal

Robert Hurston

Kathleen Faraci Bischoff

Craig Rolf

ST. PAUL, MN AREA LOCAL
APWU AFL-CIO
PO Box 21128
St. Paul, MN 55121
2261 Waters Dr
Mendota Heights, MN 55120

Phone 651-778-1637

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OFFICERS

Todd ElkertonPresident
Dave CookVice President
Jason StevensIRD
Shelley FlemingSecretary
Tim Strong..... Treasurer
Bruce Gutzke.....Clerk Craft Director
Jim Pierce.....MNT Director
Adam Godes MVS Director
Kim Richardson.....Trustee Chair
Terri GrinerTrustee Clerk
Matt GarciaTrustee MNT
Gary Walsh.....Vacant

Retiree Dues for 2021 are due!

With death benefit— \$18.00

Just membership - \$12.00

Send to:

PO Box 21128

St. Paul, MN 55121



General Membership Meeting Schedule

January 26	11:00 a.m.
February 23rd	6:15 p.m.
March 23	6:15 p.m.
April 27	6:15 p.m.
May 25	11:00 a.m.
June 22	6:15 p.m.
No meetings in July or August	
Sept 28	6:15 p.m.
October 26	11:00 a.m.
November 23rd	6:15 p.m.
No meeting in December	

Retiree Meeting

March 17th 11:00 am

Union Office

Please Check the website before coming. We hope to meet in person.

Stpaulapwu.org

March 23
6:15 p.m.

Due to Covid 19 restrictions,
The General Membership meeting will be over Zoom. Please contact the
Union office and we can email you the link to join the meeting.