<u>Todd Elkerton, President</u> www.stpaulapwu.org St. Paul, MN Area Local

August 6, 2020

IMPORTANT INFORMATION CONCERNING BIDS ON THE PRESENT BID SHEET CLOSING 8/14/20.

The present bid sheet management has decided to post many duty assignments in which the Union has filed grievances for improper reversion. These duty assignments were grievances in 2019 and 2020 as being improperly reverted. Management has now agreed to post them, but has not agreed to the requested out-of-schedule remedy established through Arbitration. So, the Union has appealed the remedy for these cases to Step 3 of the grievance process.

As in the past when duty assignments have been posted for bid after reversion with a remedy, the St. Paul Area Local has informed members of the remedy of out-of-schedule being paid to the successful bidder.

Due to the Union still pursuing remedy for these cases, we need to inform members if the Union prevails in what it is seeking, the following duty assignments have the potential to result in a monetary remedy to be paid as a result of these duty assignments being reposted.

However, there is no guarantees this will occur. We will continue to seek the remedy and are prepared to submit it to Arbitration. If this happens, the Arbitrator will have final say on what the remedy should be which we cannot predict. The Union will keep track of all the people who are awarded these positions and be prepared to enforce whatever remedy is decided for these bids. There is no way to know at this time what will happen. If you bid these expecting a large remedy, it may or may not happen. Make your choices knowing this information.

The following duty assignments on the present bid sheet have this potential for a remedy from the date the position should have been originally posted for bid.

71296671 Out of Schedule btw 2/4/20 thru 8/29/20

95013313 Out of Schedule btw 8/30/19 thru 8/29/20

95017683 Out of Schedule btw 11/30/19 thru 8/29/20

71747726 Out of Schedule btw 1/17/20 thru 8/29/20

95020327 Out of Schedule btw 1/17/20 thru 8/29/20

95026934 Out of Schedule btw 5/10/19 thru 8/29/20

70858965 Out of Schedule btw 10/25/19 thru 8/29/20

95012922 Out of Schedule btw 12/20/19 thru 8/29/20

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95014586 Out of Schedule btw 5/10/19 thru 8/29/20 95019770 Out of Schedule btw 11/30/19 thru 8/29/20 95026606 Out of Schedule btw 10/31/19 thru 8/29/20 95027169 Out of Schedule btw 10/16/19 thru 8/29/20 95015490 Out of Schedule btw 6/7/19 btw 8/29/20 71484119 Out of Schedule btw 7/19/19 thru 8/29/20 71747733 Out of Schedule btw 5/10/19 thru 8/29/20 95015909 Out of Schedule btw 5/10/19 thru 8/29/20 95020799 Out of Schedule btw 8/30/19 thru 8/29/20 71457137 Out of Schedule btw 7/30/19 thru 8/29/20

DON'T LET THEM TAKE YOUR PULSE

The APWU has long stood against the employee surveys conducted by management. This position has not changed. The information gained from these surveys are used against us when we seek improvements in your wages and working and conditions. The St. Paul Area Local has historically had the lowest participation in these surveys. We ask you to join with your fellow union members by **NOT** participating in these surveys.